

CINI 2014

Dr. Shelley Ross & Kelly McQuillen

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Doctors Said:

- Value Me
- Support Me
- Pay Me
- Train Me

...**'We'** listened

Introduction: General Practice Services Committee (GPSC)

- **A Partnership** between Doctors of BC and BC Ministry of Health
- **Established in 2003**, with key role to "encourage and enhance" full-service family practice to the benefit of patients.
 - **COLLABORATION** as cornerstone – problem-solve together
 - Seeded and Built **TRUST** through work - foundational
 - Physician voice **influencing BC policy** around healthcare reform
 - **Patient** as unifying focus.
 - Continues to contribute to the Goals of **Triple Aim**
- **Survey Results:** 85% of GPs reported increased professional satisfaction

GPSC Programs



	Incentive Fees (\$176M)	Divisions of Family Practice	Patient Attachment (GP for ME)	Shared Care	Practice Management & Quality Supports
Vulnerable populations	■	■	■	■	■
Longitudinal Care	■	■	■	■	■
Quality Clinical Care (Reflective Practice)	■	■	■	■	■
Practice Efficiency	■	■	■	■	■

Practice Level Incentive Fees

Buying what we want by using Incentives

- **Incentive Fees supporting Complex Care and CDM**
- **Incentive Fees Supporting Team Based Care**
 - Attachment fees
 - Telephone consultation fees
- **Incentive Fees Supporting Longitudinal Care**
 - In hospital and network fees
 - Prevention fee
- **Incentive Fees Supporting Vulnerable Populations**
 - Maternity Care fees
 - Mental Health fees
 - Residential Care fee (new)

Practice Support Program

Modules

- [Adult Mental Health](#)
- [Advanced Access/Office Efficiency](#)
- [Advanced Care Planning](#)
- [Child and Youth Mental Health](#)
- [Chronic Disease Management](#)
- [End of Life](#)
- [Group Medical Visits](#)
- [Musculoskeletal](#)
- [Pain Management](#)
- [Practice Self-assessment](#)
- [Shared Care-Patients with COPD/Heart Failure](#)

Expanding Physician Practice Management Supports

Cross-Division Led Initiatives

- Practice Support Technology Group (reaching meaningful use)
- Pathways
- How's Your Health
- Physician Data Collaborative (pending approval)

Divisions of Family Practice (DoFP)

- Set up to mobilize physician voice in system work and in local health service integration
- Voluntary but Irresistible
- Started out with 3 DoFPs, now 33 province-wide
 - 95% of family doctors in BC have access to be members in division (approx. 4000 physician members)
- Collaborative Services Committees (CSCs): Divisions come together with health authorities

Patient Attachment/ A GP for Me Initiative

Public Launch was February 22, 2013

1. Attachment Fees Supports : zero sum MSP code indicating commitment provides access to portal fees, i.e.,

- telephone visits,
- expanded complex care fee,
- attachment portal facility patient conference fee,
- unattached high needs/complex patient referral,
- non-complex orphan patient intake

2. Divisional Supports

- \$40M to Divisions to identify and implement local solutions to address attachment challenges in their communities.

Areas of Alignment

- **Integrated Primary and Community Care**
 - Provincial level initiatives focused on redesign of health authority services to better integrate around and support patients and their family physicians to deliver the foundation of health care in the community.
- **Joint Clinical Committees:** GPSC, Shared Care Committee and Specialist Services Committee:
 - Aligning funding
 - Aligning evaluation strategies
 - Aligning initiatives related to interface of care

Take-Aways

- Mechanism for physician voice
- Helped develop a physician community – collective physician ‘social conscience’ showing
- Tremendous uptake and engagement in system work by physicians and growing.
- Collaboration takes time but really works.
- Where we go from here: disruptive grass level innovative solutions – change and system influence are enormous

<http://www.gpscbc.ca/>

Thank you